

Career and Leadership Development

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Life's brighter under the sun

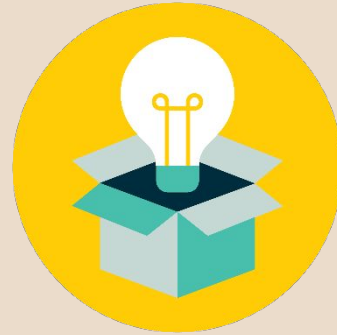


Career and Leadership Development... **to change or not to change?**



What Matters Most

- ❖ Rethinking on what is important
- ❖ Prioritization takes on a whole new level



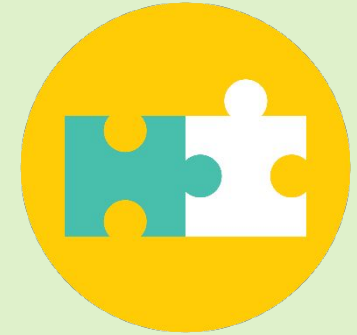
What Is Needed

- ❖ Leaders as a source of stability
- ❖ Is being great good enough?
- ❖ Experience matters



Sharp - Redefined

- ❖ EQ vs AQ vs IQ
- ❖ Forced Realization



The Sum of All Parts

- ❖ Team
- ❖ Collaboration
- ❖ Agility
- ❖ Perspective

We were All Changing **without Warning**

Kids

Home

Health

Mobility

Finances

Life was Redefined

Distance

Friends

Jobs/Career

Relationships

Future

Security

Family



Life as we knew it was gone!

Leadership was Redefined

Leadership Tool Box, everything we learned,
all the trainings, leadership nuggets...
now coming in to play



More was needed and expected



We all saw for ourselves what good leadership meant

What Being Sharp Meant

We did not need the intellectual horsepower in the first few days, **we needed those who can tune in emotionally to what was happening**



Posturing **vs** Understanding



Leading in times of Crisis meant you **need to have a Trust account to draw from**

In the end....

Your Team is **NOT** just those at work, your team included suppliers, partners, industry network, and even the family of your employees

Us vs IT



Rethinking our **Competency Mix**



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